

to feel the warm, personal support, extended toward their efforts. He epitomizes the tension of the best undergraduate liberal arts professors: demanding rigor and providing support. He takes a wide-ranging interest in his students' education. He helps them grow into well-rounded intellectuals." His colleagues in the Chemistry Department at Hendrix College, Dr. Liz Gron, testifies to the amount of time and attention Dr. Goodwin gives his work. "He wants every student to succeed and he provides a number of different venues in order to support different learning styles. Tom schedules four help sessions a week, as well as time-independent exams to accommodate students that synthesize concepts more slowly." His students agree. "Dr. Goodwin offered many, many hours of his personal time, both in the laboratory and the classroom, to help me conquer the very difficult subjects I was studying," says Daniel Mwanza, a former student at Hendrix. Many other former students agreed and wrote statements similar to Mr. Mwanza's in support of his nomination for this award. So you see, this man is important to his students, important to his colleagues and institution, and important to education across this country. I am proud to serve him and I am proud he is my constituent. Dr. Goodwin represents the highest tradition of education in this country. He inspires his students to achieve more than they would alone. He is deeply deserving of this award, and I wish to congratulate him for this monumental achievement.●

CHARLES "CHARLIE" EDWARD BYRD: IN MEMORIAM

● Mrs. BOXER. Mr. President, I share with my colleagues the memory of former Siskiyou County Sheriff Charles "Charlie" Edward Byrd who passed away on September 23, 2003 in Weed, CA. Charles Byrd had a remarkable career in law enforcement in Siskiyou County, and will be remembered as the first black sheriff in California.

A native and lifetime resident of Weed, Charles Byrd was born on July 6, 1947. He attended local schools and was a standout football player earning the "Lineman of the Year" honor from Weed High School in 1965. In 1967, while attending the College of the Siskiyous, Charles Byrd began his career in law enforcement as a reserve police officer with the Weed Police Department and became a full-time officer the following year. In April of 1975 he was promoted to Police Chief, and in 1986 he was elected Sheriff of Siskiyou County.

Charles Byrd's career in law enforcement broke color barriers as he was both the first black police officer in the town of Weed, and the first black sheriff in California. During his 16 years as Sheriff, Charlie Byrd's motto for the department was "We Can." This motto led to countless improvements for Siskiyou County, including the de-

velopment of the Siskiyou County Inter-Agency Narcotics Task Force, expansion of public safety programs, establishment of the Domestic Violence Response Team and Advisory Committee, formation of a detective bureau and expansion of technology and training within the department.

Dedication to his community was also a top priority for Charles Byrd. In addition to making the Sheriff's Department accessible to the community at public events, he was a member of several professional and community organizations. Among the many associations to which Sheriff Byrd devoted his time were: the California Peace Officers' Association, California Police Chiefs' Association, Weed Chamber of Commerce, Weed Rotary Club, Habitat for Humanity, Weed Baptist Church, College of the Siskiyous Auxiliary Foundation Board of Directors, California State Sheriffs' Association and Western States Sheriffs' Association.

Siskiyou County Supervisor LaVada Erickson commented, "Sheriff Byrd looked upon Siskiyou County as an extension of his personal family, and we were treated as such. Law enforcement was his first pledge and commitment. He was very aware of our at-risk youth and was committed to encouraging the continuation of education for the enhancement it would bring to their lives. He was a quiet giant of a man with a heart that contained only the best for Siskiyou."●

Charles Byrd is survived by his mother, Eddie Byrd; sisters Ella Byrd, Charlene Byrd, Rose Applewhite; and brothers Larry Byrd, Arnold Byrd and Al Bearden.

Sheriff Charles Byrd will always be remembered for his many contributions to law enforcement and to the betterment of Siskiyou County. His legacy will be cherished by his community for years to come.●

33RD ANNIVERSARY OF THE FRESNO METRO MINISTRY IN FRESNO, CA

● Mrs. BOXER. Mr. President, I am pleased to recognize the 33rd anniversary of the Fresno Metro Ministry in Fresno, CA.

More than three decades ago, Fresno Metro Ministry began tackling some of Fresno's most difficult social problems. In the 1970's the ministry built a coalition of religious and secular organizations that worked to alleviate the hardships caused by racism through a variety of efforts, ranging from empowerment programs to community projects. Through its youth task force the ministry began the alternative sentencing program that provided young individuals with alternative punishments that worked to redirect their lives in a positive direction.

Understanding that a good home breeds a successful child the ministry developed "Parenting With Justice" training that helped minority parents teach their children to deal with chal-

lenges in their lives, thereby empowering the entire family.

As the ministry grew, so did its vision. With its success came a broader focus. In the 1980's the Fresno Metro Ministry began to focus on city wide issues. The ministry led in the creation of a City of Fresno Human Relations Commission that celebrates the rich cultural and religious diversity in the Fresno area and mediates differences between and among groups. The commission has worked to identify and address patterns of discrimination.

In the last decade, Fresno Metro Ministry became a leader in the community hunger coalition. It also helped break a log-jam that slowed progress on the construction of the new Regional Medical Center campus in downtown Fresno.

When Fresno and the Central Valley were suffering the effects of the 1998 freeze, the Fresno Metro Ministry coordinated with other groups to provide relief to people who had lost their jobs during this difficult time.

I also want to give special recognition to the leadership of the Reverend Walt Parry. For the last 18 years, under Reverend Parry's direction, the ministry has made a great difference in the lives of many people. He and the Fresno Metro Ministry deserve the recognition they are receiving during this 33rd anniversary observance.●

MESSAGES FROM THE PRESIDENT

Messages from the President of the United States were communicated to the Senate by Ms. Evans, one of his secretaries.

EXECUTIVE MESSAGES REFERRED

As in executive session the Presiding Officer laid before the Senate messages from the President of the United States submitting a nomination and a treaty which were referred to the appropriate committees.

(The nomination received today is printed at the end of the Senate proceedings.)

ENROLLED JOINT RESOLUTION SIGNED

The following enrolled joint resolution was signed on Friday, November 21, 2003 by the President pro tempore (Mr. STEVENS).

H.J. Res. 79. Joint resolution making further continuing appropriations for the fiscal year 2004, and for other purposes.

REPORTS OF COMMITTEES

The following reports of committees were submitted:

By Mr. GREGG, from the Committee on Health, Education, Labor, and Pensions, without amendment:

S. 1940. An original bill to reauthorize the Head Start Act, and for other purposes (Rept. No. 108-208).

By Mr. HATCH, from the Committee on the Judiciary: